2/13/2017

To: Members and Employees of Agland Co-op and Heritage Cooperative Inc.,

As Chairman of the Board of Directors of Agland Co-op, and Chairman of the Board of Directors of Heritage Cooperative Inc., we are pleased to jointly announce to the members & employees of both Agland Co-op and Heritage Cooperative that the stockholders of both cooperatives have approved the Merger Agreement between Agland Co-op and Heritage Cooperative.

Now begins the work of finalizing Due Diligence and the unification of policies, procedures, systems and people. As we progress towards the effective date September 1, 2017 many things must happen. We promise however, to continue to keep you informed of our progress and points of interests as we bring Agland and Heritage together into one great organization.

The joining of Agland Co-op and Heritage Cooperative will create a dynamic organization built for the future. It will be a cooperative that brings value and benefits to members, employees, and our communities while protecting members’ equity without compromising our fundamental core values or social responsibilities. It will be an organization that you as members and employees will be able to take great personal pride in.

Respectfully

Lamar Liming, Chairman
Agland Co-op

Georges Rellinger, Chairman
Heritage Cooperative, Inc